Plan Chapter	Strategic Planning Committee Recommendations		
Preface	• Edit preface to acknowledge the events of 2020, when the plan was developed (2019) and why we are releasing it now, and when we will update it (once we better understand the impacts of the public health emergency, the eviction crisis, the election, etc.)		
Chapter 1: Introduction/ Background	 Modify the vision statement to include language related to racial equity Modify guiding principles to further emphasize racial equity Add definitions related to racial equity and the various forms of racism to support development of a common understanding and common language among ICH partners 		
Chapter 2: System Modeling	 No changes to the modeling at this time, though we will add language at the outset of the chapter and footnotes to tables throughout to remind readers that the modeling was completed pre-COVID and will be updated once we have further insights regarding the impacts of the pandemic. 		

Chapter 3: Strategies			
		Related Strategies Included in the Plan	
Goal	REI Strategies Included in the Plan ¹	(Language to be Modified to Have	New Strategies Recommended
	in and a substitution of the substitution of t	Stronger Emphasis on REI)	(REI and Any Other]
Goal 1: Identify & Address Barriers That Impede Development of New PSH	1.3.1. Work with OP to identify potential changes to existing laws & procedures that allow residents to block or substantially slow the development of affordable and supportive housing projects in their neighborhoods		Investigate how to use excess commercial real estate and hotels that have been impacted by COVID.
	1.3.2 Support efforts of the PTEH to raise public awareness about homelessness and housing insecurity		
	and its connection to structural racism.		

¹ Strategies included in the March version of the plan adopted by the Full Council. Included in this table for awareness; language to remain.

Goal 2: Increase Speed & Efficiency of Housing Lease-Up Process Goal 3: Continue Capital & Program Improvements to Shelter Stock	2.6.4. Enhance collaboration with the Office of Human Rights to increase enforcement of fair housing laws and support racial equity goals. No specific REI strategies identified		
Goal 4: Pilot Streamlined Intake for Individuals	No specific REI strategies identified		
Goal 5: Continue Family System Reforms	No specific REI strategies identified		
Goal 6: Support Provider Capacity Expansion	No specific REI strategies identified	6.1.2. Coordinate with the PTEH to raise funds for infrastructure growth grants, allocated in coordination with DHS decisions on provider expansion [Modify this strategy to include emphasis on small, minority-led providers to support their ability to expand.]	
Goal 7: Improve Service Quality & Consistence	 7.1.7. Modify service provider contract requirements to enable more hiring of peers within the homeless services system. 7.4.1. Convene an expert task force, including people with lived experience, to review homeless services system operations through a lens of racial equityissue report on recommendations 	7.3.1 Develop training plan to improve provider capacity. Identify training requirements and requirements competencies, and allow agencies more discretion to identify how they will fulfill requirements. [Modify this strategy to include explicit emphasis on racial equity trainings in addition to other topics.]	Establish Task Force to review how Program Rules are written (deficit-based framing vs strength-based language), communicated to clients, and used within our system.

	7.6.2. Develop peer certification course	7.3.2 Explore feasibility of	
	to prepare individuals for peer support	implementing a racial equity impact	
	positions within the homeless services	assessment tool to promote system	
	system.	and provider level examination of hose	
		different racial and ethnic groups will	
	7.6.4. With the help of the ICH	likely be affected by policies and	
	Consumer Engagement Work Group,	programming.	
	identify ways to increase consumer	[Modify this language to be more	
	feedback to improve day-to-day	explicit about creating a tool that	
	operations.	ICH committees and work groups	
		will use to evaluate impact of policy	
		and programming issues under	
		consideration, including guidance	
		for obtaining/incorporating	
		consumer feedback.]	
		7.3.3. Via PTEH, leverage private sector	
		partners to support nonprofit	
		organizational development.	
		[Modify this strategy to have a more	
		explicit focus on small, minority-led	
		providers to support their ability to	
		be more involved in system-level	
		work, compete for contracts, etc.]	
Goal 8: Improve		8.1.2 Convene Expert Task Force,	
Employment & Income		including persons with lived	
Growth Opportunities		experience, to identify barriers to	
		accessing workforce services and	
		employment opportunities	
		[Modify this strategy to explicitly	
		reference barriers related to	
		structural, institutional, and	
		interpersonal racism.]	

Goal 9: Improve Access to Care for Individuals w/ Complex Heath Needs	No specific REI strategies identified		
Goal 10: Coordinate with Upstream Systems to Track and Stem Inflow		10.1.1 Conduct data analysis project with reentry partners to improve our understanding of individuals at heightened risk of experiencing homelessness 10.4.1Conduct data analysis project with DCHA to determine causes among households serviced through DCHA programs that are terminated or evicted 10.6.2. Conduct data match with child welfare system and juvenile justice	Expand District infrastructure to provide largescale eviction prevention/emergency rent assistance
		system [Modify these three strategies to include examination of racial	
		disparities within these systems]	
Goal 11: Continue Efforts to Expand Data Collection & Improve Data Quality	No specific REI strategies identified		Establish Task Force to review data currently being collected on client race, ethnicity, gender identity, sexual orientation, and language; develop
			recommendations for desired changes re: data collection and establish annual process for analysis of information (including disparities with regard to access

		to services, outcomes, etc.)
		Develop system for "provider peer support" or other TA for smaller providers who do not have staff or systems in place to analyze program impact.
	12.2.1 Using a racial equity lens,	
	develop an affordable housing policy statement that quantifies the full scope	
	of need in the District and that clarifies	
Goal 12: Provide	the District's position on the role of the	
Leadership on Creating	federal government in providing	
a Right to Housing in	housing assistance to all eligible	
the US	households.	